



## Carbon Reduction Plan

Supplier name: Meril UK Limited

Publication date: November 24, 2025

Version: Third Publication

### Commitment to achieving Net Zero

Meril UK Limited bearing Company Number 12053049, registered under the Companies Act, 2006 is engaged in the business of selling cardiovascular, orthopedic and endo-surgery products. This document marks our third annual publication of the Carbon Reduction Plan, reflecting our ongoing commitment to transparency and progress towards achieving net-zero greenhouse gas emissions by 2040.

At present, Meril UK Limited has no direct (Scope 1) emissions. Our Scope 2 emissions, arising solely from office space, are being actively tracked and will be reduced with the goal of achieving a nearly 100% reduction by 2027 through energy efficiency measures and renewable electricity procurement.

We continue to focus on reducing Scope 3 emissions across our value chain, targeting a 47% reduction by 2035, in line with our long-term goal of Net Zero by 2040.

This updated Plan demonstrates our continued alignment with the UK Government's Public Procurement Notice (PPN) 06/21 and our commitment to annual review and improvement.

### Baseline Emissions Footprint

**Baseline Year: April 01, 2022, to March 31, 2023**

Additional Details relating to the Baseline Emissions calculations.

Meril UK Limited inventoried its greenhouse gas emissions for the first time in year 2022-23; therefore, in the context of this Carbon Reduction Plan (CRP). We accounted for emissions in the following categories:

#### **Scope 1 emissions:**

We have no scope 1 emissions since we do not conduct any manufacturing operations in the UK. Our presence is solely limited to an office space with no direct usage of fuel or other relevant emission sources.



**Scope 2 emissions:**

We primarily operate in office spaces in the UK with minimal grid electricity requirement. Additionally, our consumption is relatively insignificant, as our core focus revolves around sales and marketing activities.

**Scope 3 emissions:**

We have considered following categories for scope 3 emissions

- Category 4: Upstream transportation and distribution
- Category 5: Waste generated in operations
- Category 6: Business travel
- Category 7: Employee commuting
- Category 9: Downstream transportation and distribution\*

**Baseline year emissions : 2022-23 (April 01, 2022, to March 31, 2023)**

| EMISSIONS                     | TOTAL (tCO <sub>2</sub> e) |
|-------------------------------|----------------------------|
| Scope 1                       | Nil                        |
| Scope 2                       | 0.69                       |
| Scope 3<br>(Included Sources) | 135.36                     |
| <b>Total Emissions</b>        | <b>136.06</b>              |

**Current Emissions Reporting**

**Reporting Year: 2024-25 (April 01, 2024 to March 31, 2025)**

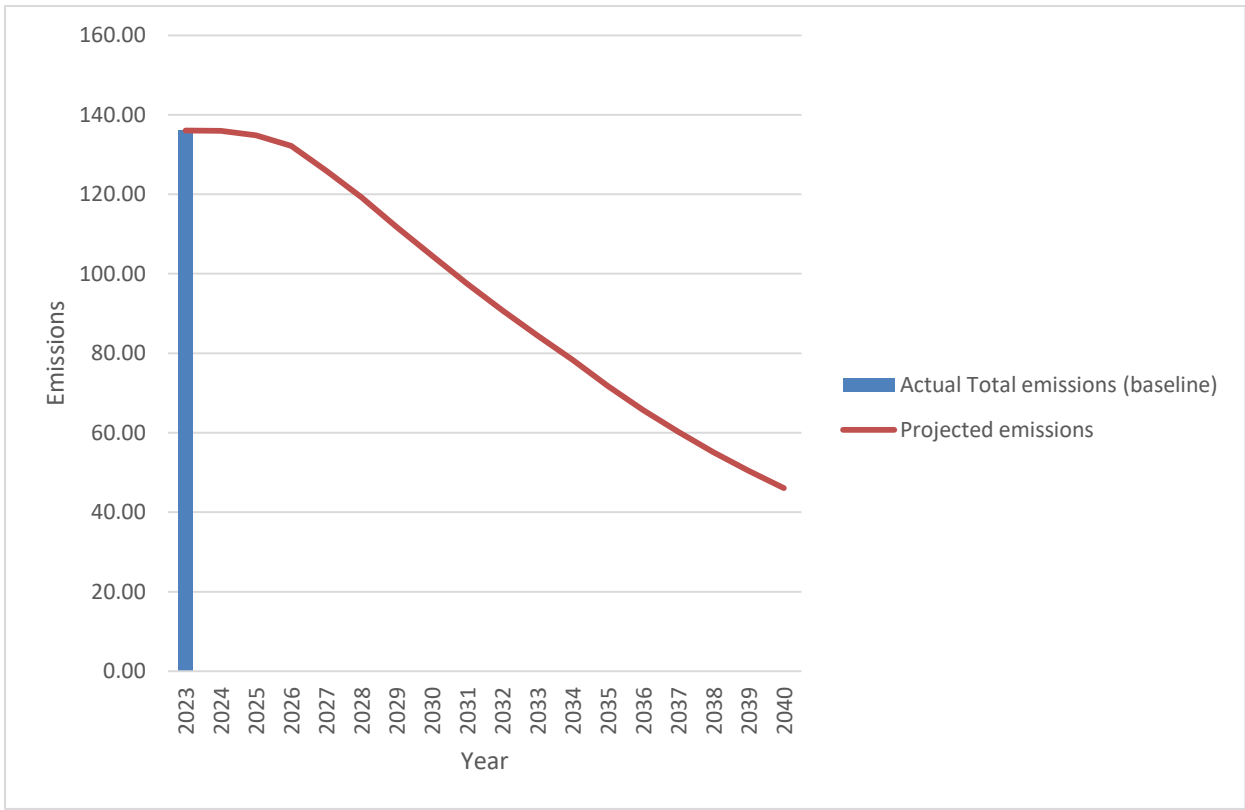
| EMISSIONS                     | TOTAL (tCO <sub>2</sub> e) |
|-------------------------------|----------------------------|
| Scope 1                       | Nil                        |
| Scope 2                       | 2                          |
| Scope 3<br>(Included Sources) | 98.463                     |
| <b>Total Emissions</b>        | <b>100.463</b>             |

**Emissions reduction targets**

We plan to mitigate nearly 100% of our scope 1 and scope 2 emission by 2027 by availing renewable energy.

Our considerable emission footprint is under scope 3 category for which we have prepared a plan (as documented below) to mitigate to the larger extent possible. We anticipate a reduction in scope 3 emissions around 47% by 2035 and we are constantly exploring for other alternatives to bring down further reduction to be committed to achieve Net Zero emissions by 2040.

Progress against these targets can be seen in the graph below:





## **Carbon Reduction Project**

Planned Carbon reduction initiatives are as under;

- We plan to gradually procure 100% clean energy from relevant energy supplier and through this significantly reduce our scope 2 emissions.
- We plan to replace the existing vehicle used for commute with an Electric Vehicle powered by clean energy.
- We will upgrade and procure most energy-efficient office appliances as per relevant energy labels.
- We will eliminate the use of single-use plastic and plan to prioritize waste minimization in our office space. Additionally, we will recycle all the waste generated and promote the internal reuse of waste within our workspace.
- We will prioritize procuring products from our parent company through low-carbon logistics by partnering with green logistics companies.
- Employees are strongly encouraged to set up virtual meetings which can be just as effective while minimizing the need for physical travel which would contribute to reduction.
- We will mitigate the emissions from the short-haul travel by avoiding air travel as a primary mode of transportation for destinations within 600 kilometers.

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the director of the Company.

**For Meril UK Limited**

*Yamin M. Zaria*

**Yamin Zaria**  
**Director**



Date: November 24, 2025

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<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>